

Foreign Service Promotion Statistics for 2015

Category: FEMC TO FECM

Gender	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
MALE	104	4	3.8%
FEMALE	42	0	0.0%
COMBINED TOTALS	146	4	2.7%

Ethnicity	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
HISPANIC	8	0	0.0%
NOT HISPANIC	138	4	2.9%
COMBINED TOTALS	146	4	2.7%

Race	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
WHITE	119	3	2.5%
AFRICAN AMERICAN	14	1	7.1%
NATIVE AMERICAN	0	0	0.0%
ASIAN	5	0	0.0%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	2	0	0.0%
UNSPECIFIED	6	0	0.0%
COMBINED TOTALS	146	4	2.7%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: GENERALIST FEOC TO FEMC

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	151	42	27.8%
FEMALE	87	23	26.4%
COMBINED TOTALS	238	65	27.3%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	11	2	18.2%
NOT HISPANIC	227	63	27.8%
COMBINED TOTALS	238	65	27.3%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	205	60	29.3%
AFRICAN AMERICAN	12	0	0.0%
NATIVE AMERICAN	0	0	0.0%
ASIAN	10	3	30.0%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	6	1	16.7%
UNSPECIFIED	5	1	20.0%
COMBINED TOTALS	238	65	27.3%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: GENERALIST FS01 TO FEOC

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	241	60	24.9%
FEMALE	125	40	32.0%
COMBINED TOTALS	366	100	27.3%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	15	3	20.0%
NOT HISPANIC	351	97	27.6%
COMBINED TOTALS	366	100	27.3%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	325	92	28.3%
AFRICAN AMERICAN	8	0	0.0%
NATIVE AMERICAN	0	0	0.0%
ASIAN	14	6	42.9%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	10	1	10.0%
UNSPECIFIED	9	1	11.1%
COMBINED TOTALS	366	100	27.3%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: GENERALIST FS02 TO FS01

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	802	97	12.1%
FEMALE	473	67	14.2%
COMBINED TOTALS	1275	164	12.9%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	57	8	14.0%
NOT HISPANIC	1218	156	12.8%
COMBINED TOTALS	1275	164	12.9%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	1073	141	13.1%
AFRICAN AMERICAN	59	8	13.6%
NATIVE AMERICAN	5	1	20.0%
ASIAN	83	10	12.0%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	24	1	4.2%
UNSPECIFIED	31	3	9.7%
COMBINED TOTALS	1275	164	12.9%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: GENERALIST FS03 TO FS02

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	432	134	31.0%
FEMALE	399	123	30.8%
COMBINED TOTALS	831	257	30.9%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	40	11	27.5%
NOT HISPANIC	791	246	31.1%
COMBINED TOTALS	831	257	30.9%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	675	209	31.0%
AFRICAN AMERICAN	46	9	19.6%
NATIVE AMERICAN	2	1	50.0%
ASIAN	71	24	33.8%
NATIVE HAWAIIAN	1	1	100.0%
MULTI-RACE	17	8	47.1%
UNSPECIFIED	19	5	26.3%
COMBINED TOTALS	831	257	30.9%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: GENERALIST FS04 TO FS03

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	603	212	35.2%
FEMALE	424	176	41.5%
COMBINED TOTALS	1027	388	37.8%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	54	14	25.9%
NOT HISPANIC	973	374	38.4%
COMBINED TOTALS	1027	388	37.8%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	794	292	36.8%
AFRICAN AMERICAN	71	33	46.5%
NATIVE AMERICAN	6	2	33.3%
ASIAN	84	39	46.4%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	55	20	36.4%
UNSPECIFIED	17	2	11.8%
COMBINED TOTALS	1027	388	37.8%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FEOC TO FEMC

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	72	7	9.7%
FEMALE	6	0	0.0%
COMBINED TOTALS	78	7	9.0%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	4	1	25.0%
NOT HISPANIC	73	6	8.2%
UNSPECIFIED	1	0	0.0%
COMBINED TOTALS	78	7	9.0%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	70	5	7.1%
AFRICAN AMERICAN	1	0	0.0%
NATIVE AMERICAN	0	0	0.0%
ASIAN	3	1	33.3%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	0	0	0.0%
UNSPECIFIED	4	1	25.0%
COMBINED TOTALS	78	7	9.0%

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Foreign Service Promotion Statistics for 2015
Category: SPECIALIST FS01 TO FEOC

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	142	23	16.2%
FEMALE	35	6	17.1%
COMBINED TOTALS	177	29	16.4%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	9	1	11.1%
NOT HISPANIC	168	28	16.7%
COMBINED TOTALS	177	29	16.4%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	149	24	16.1%
AFRICAN AMERICAN	14	3	21.4%
NATIVE AMERICAN	2	0	0.0%
ASIAN	7	2	28.6%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	2	0	0.0%
UNSPECIFIED	3	0	0.0%
COMBINED TOTALS	177	29	16.4%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS02 TO FS01

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	528	42	8.0%
FEMALE	135	16	11.9%
COMBINED TOTALS	663	58	8.7%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	66	3	4.5%
NOT HISPANIC	597	55	9.2%
COMBINED TOTALS	663	58	8.7%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	497	51	10.3%
AFRICAN AMERICAN	71	3	4.2%
NATIVE AMERICAN	3	0	0.0%
ASIAN	36	3	8.3%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	18	1	5.6%
UNSPECIFIED	38	0	0.0%
COMBINED TOTALS	663	58	8.7%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS03 TO FS02

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	976	123	12.6%
FEMALE	193	32	16.6%
COMBINED TOTALS	1169	155	13.3%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	111	12	10.8%
NOT HISPANIC	1058	143	13.5%
COMBINED TOTALS	1169	155	13.3%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	864	114	13.2%
AFRICAN AMERICAN	112	16	14.3%
NATIVE AMERICAN	4	0	0.0%
ASIAN	71	8	11.3%
NATIVE HAWAIIAN	1	1	100.0%
MULTI-RACE	51	9	17.6%
UNSPECIFIED	66	7	10.6%
COMBINED TOTALS	1169	155	13.3%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS04 TO FS03

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	815	224	27.5%
FEMALE	240	54	22.5%
COMBINED TOTALS	1055	278	26.4%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	93	24	25.8%
NOT HISPANIC	962	254	26.4%
COMBINED TOTALS	1055	278	26.4%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	764	214	28.0%
AFRICAN AMERICAN	101	21	20.8%
NATIVE AMERICAN	3	1	33.3%
ASIAN	76	15	19.7%
NATIVE HAWAIIAN	3	0	0.0%
MULTI-RACE	60	13	21.7%
UNSPECIFIED	48	14	29.2%
COMBINED TOTALS	1055	278	26.4%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS05 TO FS04

Gender	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
MALE	16	1	6.3%
FEMALE	200	26	13.0%
COMBINED TOTALS	216	27	12.5%

Ethnicity	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
HISPANIC	24	6	25.0%
NOT HISPANIC	192	21	10.9%
COMBINED TOTALS	216	27	12.5%

Race	2015 Number Competed	2015 Number Promoted	2015 % Competed Promoted
WHITE	144	15	10.4%
AFRICAN AMERICAN	24	2	8.3%
NATIVE AMERICAN	1	0	0.0%
ASIAN	21	3	14.3%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	10	2	20.0%
UNSPECIFIED	16	5	31.3%
COMBINED TOTALS	216	27	12.5%

Produced by HR/RMA

Foreign Service Promotion Statistics for 2015

Category: SPECIALIST FS06 TO FS05

Gender	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
MALE	23	3	13.0%
FEMALE	236	52	22.0%
COMBINED TOTALS	259	55	21.2%

Ethnicity	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
HISPANIC	22	2	9.1%
NOT HISPANIC	237	53	22.4%
COMBINED TOTALS	259	55	21.2%

Race	2015 Number Completed	2015 Number Promoted	2015 % Completed Promoted
WHITE	182	41	22.5%
AFRICAN AMERICAN	32	6	18.8%
NATIVE AMERICAN	0	0	0.0%
ASIAN	20	4	20.0%
NATIVE HAWAIIAN	0	0	0.0%
MULTI-RACE	11	2	18.2%
UNSPECIFIED	14	2	14.3%
COMBINED TOTALS	259	55	21.2%

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